

CBSE Goals Statement:

Purpose Statement: The Committee for Broadening Scientific Engagement (CBSE) of the International Zebrafish Society.

The IZFS Committee for Broadening Scientific Engagement (CBSE) Committee aims to increase the broad participation of zebrafish researchers, including those with backgrounds and perspectives that are currently not well represented in scientific research. We celebrate the scientific contributions of IZFS members of all identities. We strive to foster an open and welcoming environment where all members are encouraged to engage in dialogue, question, learn, and contribute to their fullest potential. We endeavor to offer scientific exchange that emphasizes respect for differences in culture, language, and life experience. By engaging with a broad and varied community of researchers, all members of the society will benefit from enhanced idea exchange and innovation. This mission can be advanced through engaging with the entire society and its leadership. In addition, specific goals to advance this mission include: **Raising Awareness:** We endeavor to increase our understanding of the positive impacts that varied perspectives bring to IZFS activities within the global research community. Efforts that empower members to engage across social divisions, promote fairness, and create a society that values varied perspectives will be actively encouraged. **Broadening Membership:** We are committed to broadening the IZFS membership. To this end, we aim to encourage participation from a wide range of zebrafish researchers including those that are currently not well represented in the scientific workforce. We will promote access and opportunity for all scientists working in the zebrafish field by creating a welcoming environment where varied perspectives are valued, and all investigators feel empowered to engage fully with our community. **Recognition:** By recognizing the contributions of scientists who represent a wide variety of perspectives, the committee aims to highlight the scientific contributions from all groups of zebrafish researchers and reward individuals who promote IZFS community values.